For Lecturers who reach the top point for Lecturer A, progression to Lecturer B will be the normal expectation. Other Lecturers engaged in education and research can progress to Lecturer B if they have demonstrated progress and achievement against all of the following criteria.

In considering promotion to this grade, each candidate's performance will be considered in relation to all of the criteria below, but the Committees may, at their discretion, recommend promotion for exceptional achievement in some but not all of the criteria.

For Lecturers who reach the top point for Lecturer A, progression to Lecturer B will be the normal expectation. Other Lecturers engaged in education and scholarship can progress to Lecturer B if they have demonstrated progress and achievement against all of the following criteria.

In considering promotion to this grade, each candidate's performance will be considered in

A post of Research Fellow B is broadly equivalent to Lecturer B. Research Fellows appointed at or promoted to this level will normally carry a level of responsibility and a range of duties appropriate to a person with substantial research experience.

Senior Research Fellows are equivalent to Senior Lecturers and Readers. The research profile of those promoted to Senior Research Fellow will be at least commensurate with those promoted to Senior Lecturer.

Promotion to Senior Research Fellow will only be made where the candidate can demonstrate individual research achievement. Managing and planning research may be a part of that achievement but will not be the principal justification for promotion.